

Indicators

G4-HR5

OPERATIONS AND SUPPLIERS IDENTIFIED AS HAVING SIGNIFICANT RISK FOR INCIDENTS OF CHILD LABOR, AND MEASURES TAKEN TO CONTRIBUTE TO THE EFFECTIVE ABOLITION OF CHILD LABOR

- a. Report operations and suppliers considered to have significant risk for incidents of:
 - Child labor
 - Young workers exposed to hazardous work
- b. Report operations and suppliers considered to have significant risk for incidents of child labor either in terms of:
 - Type of operation (such as manufacturing plant) and supplier
 - Countries or geographical areas with operations and suppliers considered at risk
- c. Report measures taken by the organization in the reporting period intended to contribute to the effective abolition of child labor.

GUIDANCE

Relevance

The abolition of child labor is a key principle and objective of major human rights declarations and legislation, and is subject to ILO Conventions 138 'Minimum Age Convention'³⁷ and 182 'Worst Forms of Child Labour Convention'⁴⁸. The presence and effective implementation of policies on child labor are a basic expectation of socially responsible conduct.

Compilation

Identify operations and suppliers considered to have significant risk for incidents of:

- Child labor
- Young workers exposed to hazardous work

The process of identification should reflect the organization's approach to risk assessment on this issue and may draw from recognized international data sources such as ILO *Information and reports on the application of Conventions and Recommendations*⁵⁷.

Identify operations and suppliers considered to have significant risk for incidents of child labor either in terms of

and explain how they differ depending on:

- Type of operation (such as manufacturing plant) and supplier
- Countries or geographical areas with operations and suppliers considered at risk

Identify measures taken by the organization in the reporting period in each of these areas that are intended to contribute to the effective abolition of child labor. See the ILO 'Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy'⁶⁴ and OECD *Guidelines for Multinational Enterprises*⁷³ for further guidance.

Definitions

See Glossary in *Implementation Manual*, p. 244

- Child
- Supplier
- Young worker

Documentation sources

Potential sources of information include the organization's legal, compliance, and human resources departments.