

Indicators

G4-HR6

OPERATIONS AND SUPPLIERS IDENTIFIED AS HAVING SIGNIFICANT RISK FOR INCIDENTS OF FORCED OR COMPULSORY LABOR, AND MEASURES TO CONTRIBUTE TO THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOR

- a. Report operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of:
 - Type of operation (such as manufacturing plant) and supplier
 - Countries or geographical areas with operations and suppliers considered at risk
- b. Report measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor.

GUIDANCE

Relevance

Not to be subjected to forced or compulsory labor is considered a fundamental human right and is a provision of the UN 'Universal Declaration of Human Rights'⁹⁷ and subject to ILO Conventions 29 'Forced Labour Convention'²⁴ and 105 'Abolition of Forced Labour Convention'²⁹. Forced or compulsory labor exists in a variety of forms and the data provided will indicate the organization's challenges in contributing to the elimination of such labor.

Compilation

Identify operations and suppliers considered to have significant risk for incidents of forced or compulsory labor either in terms of:

- Type of operation (such as manufacturing plant) and supplier
- Countries or geographical areas with operations and suppliers considered at risk

The process of identification reflects the organization's

approach to risk assessment on this issue and may draw from recognized international data sources such as the ILO *Information and reports on the application of Conventions and Recommendations*⁵⁷.

Identify measures taken by the organization in the reporting period intended to contribute to the elimination of all forms of forced or compulsory labor. See the ILO 'Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy'⁶⁴ and OECD *Guidelines for Multinational Enterprises*⁷³ for further guidance.

Definitions

See Glossary in *Implementation Manual*, p. 244

- Forced or compulsory labor
- Supplier

Documentation sources

Potential sources of information include the organization's legal, compliance, and human resources departments.