

## Indicators

G4-HR9

### TOTAL NUMBER AND PERCENTAGE OF OPERATIONS THAT HAVE BEEN SUBJECT TO HUMAN RIGHTS REVIEWS OR IMPACT ASSESSMENTS

- a. Report the total number and percentage of operations that have been subject to human rights reviews or human rights impact assessments, by country.

#### GUIDANCE

##### Relevance

Organizations need to be aware of their special responsibility to respect human rights. The presence of the organization's operations can have positive and negative effects in relation to respecting the protection of human rights. Organizations may affect human rights directly, through their own actions and operations, and indirectly, through their interaction and relationships with others, including governments, local communities and suppliers.

Information reported for this Indicator will provide insight into how far the organization takes human rights considerations into account when making decisions on its locations of operations. It will also provide information to allow evaluation of the potential for the organization to be associated with, or considered complicit in, human rights abuse.

##### Compilation

Identify countries in which the organization operates.

Identify the total number of operations, by country.

Identify the number of operations that have been subject to human rights reviews or human rights impact assessments, by country.

##### Definitions

See Glossary in *Implementation Manual*, p. 244

- [Human rights reviews](#)

##### Documentation sources

Potential information sources include the reporting organization's legal, compliance, and human resources departments; information supplied by country managers; internal audit programs; the risk management office; and any external assessment undertaken.