

G4-LA2

BENEFITS PROVIDED TO FULL-TIME EMPLOYEES THAT ARE NOT PROVIDED TO TEMPORARY OR PART-TIME EMPLOYEES, BY SIGNIFICANT LOCATIONS OF OPERATION

- a. Report the benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum:
- Life insurance
 - Health care
 - Disability and invalidity coverage
 - Parental leave
 - Retirement provision
 - Stock ownership
 - Others
- b. Report the definition used for 'significant locations of operation'.

GUIDANCE**Relevance**

Data reported under this Indicator provides a measure of the organization's investment in human resources and the minimum benefits it offers its full-time employees. The quality of benefits for full-time staff is a key factor in retaining employees.

Compilation

Identify standard benefits offered to full-time employees, by significant locations of operation.

Identify and disclose which of these standard benefits are not available to temporary or part-time employees, by significant locations of operation.

Definitions

See Glossary in *Implementation Manual*, p. 244

- [Benefits](#)
- [Employee](#)
- [Standard benefits](#)

Documentation sources

Potential sources of information include local or central collective agreements, which may provide examples of benefits paid beyond legal minimums. Other sources may include benefits summaries, employee orientation and commencement materials, and employee contracts.