**DISCUSSION FORUM RUBRIC**

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| Criteria | Unsatisfactory | Satisfactory | Exemplary |
| Quantity and Timeliness | * Does not submit at least one post early in the session and/or
* does not submit at least two responses to other learners at various times during the session.
 | * Submits at least one thoughtful post early in the session
* submits at least two responses to other learners at various times during the session.
 | * Submits two or more thoughtful posts early in the session,
* more than two responses to other learners at various times during the session
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| Demonstrates knowledge and understanding of content and applicability to workplace | Post (s) and responses* show little evidence of knowledge and understanding of course content
* demonstrate little awareness of applicability to workplace.
 | Post (s) and responses* show evidence of knowledge and understanding of course content
* demonstrate some applicability to workplace
 | Post (s) and responses* show evidence of knowledge and understanding of course content
* demonstrates several applications to workplace
* include other resources that extend the learning of the community.
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| Generates learning within the community | Post(s) do not attempt to* elicit responses and reflections from other learners and/ or responses
* do not build upon the ideas of other learners to take the discussion deeper.
 | Post(s) attempt to* elicit responses and reflections from other learners
* build upon the ideas of other learners to take the discussion deeper
 | Post (s) and responses* elicit responses and reflections from other learners
* build upon the ideas of other learners
* integrate multiple views from other learners to take the discussion deeper.
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